

# EMPLOYEE REFERRAL PROGRAM



## Refer a friend to work with us and get rewarded in 3 easy steps

1. Complete this [form](#) if you have a friend looking for work
2. Ask your friend to [apply online](#) for the position(s) of their choice. Your friend should note your name as a referral in their Dayforce application.
3. Once your friend is successfully hired (once they receive an Offer of Employment), email [HR@banfflodgingco.com](mailto:HR@banfflodgingco.com) to advise us that your friend was hired. **Employee referrals are given an automatic interview.**

## How you get paid:

Referrals will be considered valid & rewards will be paid if:

- You have emailed [HR@banfflodgingco.com](mailto:HR@banfflodgingco.com) & completed this [form](#) before your friend is hired.
- Both you and your friend are active employees when rewards are paid. If you are on leave, the reward will be paid in the pay period following your return to work date.
- Rewards are paid in the pay period after the anniversary date along with your regular pay.
- If you haven't started your job yet the reward will be paid after you have been employed for 90 days.
- Salaried employees are not eligible to participate in the Employee Referral Program as a referee.

| Referred Employee Average Hours per Week | 1-month                                   | 3-month | 6-month | Total Reward |
|--|---|---------|---------|--------------|
| Casual (8-20 hours per week)             | 2 Lux Theatre<br>Movie Ticket<br>Packages | \$50    | \$100   | <b>\$150</b> |
| Part Time (20-29 hours per week)         | \$50                                      | \$100   | \$200   | <b>\$350</b> |
| Full Time (30 + hours per week)          | \$100                                     | \$200   | \$300   | <b>\$600</b> |