



# Employee Golf Pass Purchase Terms & Conditions

## Purchase and Payment:

- ✓ You must be an active Banff Lodging Company employee on the day of purchase to be eligible to purchase a discounted Employee Golf Pass from Banff Lodging Co.
- ✓ Purchases by cash or credit card must be made in full on the day of purchase.
- ✓ Your pass will be available for pick up approximately five business days after you order it (times may vary subject to demand).
- ✓ By purchasing an Employee Golf Pass, you are also agreeing to all Fairmont Banff Springs terms and conditions as stated in the *Passholder Policies & Agreement* section of the *Passholder Application Form*.
- ✓ It is the purchaser's responsibility to ensure adequate hours are worked, and adequate funds available to cover payroll deductions relating to all active agreements with Banff Lodging Company.
- ✓ If pay is insufficient to cover all outstanding preauthorized payroll deductions, it is the purchaser's responsibility to make timely payment(s) at Head Office for all monies owing, either by cash, or credit card. Failure to do so will result in cancellation of the Employee Golf Pass by Fairmont Banff Springs without refund.
- ✓ Employee Golf Passes are non-refundable.

## Leaving Employment:

- ✓ If your employment with Banff Lodging Company ends for any reason while participating in the Employee Golf Pass Program, you must complete payment of the full balance of your Employee Golf Pass purchase on or before your final day of work.
- ✓ Payments can be made at Head Office by cash, cheque or credit card. Failure to do so will result in your Employee Golf Pass being cancelled by Fairmont Banff Springs.
- ✓ If you have opted to pay the balance via payroll deduction, any outstanding balance will be deducted from your final pay cheque, which may include earnings and vacation pay if necessary.
- ✓ If your final pay is insufficient, you must make a payment for the full remaining balance at Head office via cheque, cash or credit card. Failure to do so will result in your Golf Pass being cancelled by Fairmont Banff Springs.